

Pay Grade	FLSA	Job Title	Minimum	2019 Midpoint	Maximum	Minimum	2020 Midpoint	Maximum	Minimum	2021 Midpoint	Maximum	Minimum	2022 Midpoint	Maximum	Minimum	2023 Midpoint	Maximum	Minimum	2024 Midpoint	Maximum	Minimum	2025 Midpoint	Maximum
15	E	Executive Director	\$70,816	\$88,520	\$106,224	\$72,161	\$90,202	\$108,242	\$73,532	\$91,915	\$110,298	\$74,929	\$93,662	\$112,394	\$76,353	\$95,441	\$114,530	\$77,804	\$97,255	\$116,706	\$79,282	\$99,103	\$118,923
			\$36.32	\$45.39	\$54.47	\$37.01	\$46.26	\$55.51	\$37.71	\$47.14	\$56.56	\$38.43	\$48.03	\$57.64	\$39.16	\$48.94	\$58.73	\$39.90	\$49.87	\$59.85	\$40.66	\$50.82	\$60.99
14		Reserved for Future Use	\$63,492	\$79,365	\$95,237	\$64,698	\$80,872	\$97,047	\$65,927	\$82,409	\$98,891	\$67,180	\$83,975	\$100,770	\$68,456	\$85,570	\$102,684	\$69,757	\$87,196	\$104,635	\$71,082	\$88,853	\$106,623
			\$32.56	\$40.70	\$48.84	\$33.18	\$41.47	\$49.77	\$33.81	\$42.26	\$50.71	\$34.45	\$43.06	\$51.68	\$35.11	\$43.88	\$52.66	\$35.77	\$44.72	\$53.66	\$36.45	\$45.57	\$54.68
13		Reserved for Future Use	\$56,925	\$71,156	\$85,388	\$58,007	\$72,508	\$87,010	\$59,109	\$73,886	\$88,663	\$60,232	\$75,290	\$90,348	\$61,376	\$76,720	\$92,064	\$62,542	\$78,178	\$93,814	\$63,731	\$79,663	\$95,596
			\$29.19	\$36.49	\$43.79	\$29.75	\$37.18	\$44.62	\$30.31	\$37.89	\$45.47	\$30.89	\$38.61	\$46.33	\$31.47	\$39.34	\$47.21	\$32.07	\$40.09	\$48.11	\$32.68	\$40.85	\$49.02
12	E	Assistant Director	\$51,038	\$63,797	\$76,556	\$52,007	\$65,009	\$78,011	\$52,995	\$66,244	\$79,493	\$54,002	\$67,503	\$81,004	\$55,028	\$68,786	\$82,543	\$56,074	\$70,092	\$84,111	\$57,139	\$71,424	\$85,709
			\$26.17	\$32.72	\$39.26	\$26.67	\$33.34	\$40.01	\$27.18	\$33.97	\$40.77	\$27.69	\$34.62	\$41.54	\$28.22	\$35.27	\$42.33	\$28.76	\$35.94	\$43.13	\$29.30	\$36.63	\$43.95
11	E	Adult/Youth Services Manager	\$45,759	\$57,199	\$68,639	\$46,628	\$58,286	\$69,943	\$47,514	\$59,393	\$71,272	\$48,417	\$60,522	\$72,626	\$49,337	\$61,671	\$74,006	\$50,275	\$62,843	\$75,412	\$51,230	\$64,037	\$76,845
			\$23.47	\$29.33	\$35.20	\$23.91	\$29.89	\$35.87	\$24.37	\$30.46	\$36.55	\$24.83	\$31.04	\$37.24	\$25.30	\$31.63	\$37.95	\$25.78	\$32.23	\$38.67	\$26.27	\$32.84	\$39.41
10	E	Patron Services Manager	\$41,026	\$51,283	\$61,540	\$41,806	\$52,257	\$62,709	\$42,600	\$53,250	\$63,900	\$43,410	\$54,262	\$65,115	\$44,234	\$55,293	\$66,352	\$45,075	\$56,344	\$67,612	\$45,931	\$57,414	\$68,897
	NE	Adult Services Supervisor	\$21.04	\$26.30	\$31.56	\$21.44	\$26.80	\$32.16	\$21.85	\$27.31	\$32.77	\$22.26	\$27.83	\$33.39	\$22.68	\$28.36	\$34.03	\$23.12	\$28.89	\$34.67	\$23.55	\$29.44	\$35.33
9	NE	Technology Coordinator	\$36,783	\$45,979	\$55,175	\$37,482	\$46,853	\$56,223	\$38,194	\$47,743	\$57,292	\$38,920	\$48,650	\$58,380	\$39,660	\$49,574	\$59,489	\$40,413	\$50,516	\$60,620	\$41,181	\$51,476	\$61,771
	NE	Reference Librarian	\$18.86	\$23.58	\$28.29	\$19.22	\$24.03	\$28.83	\$19.59	\$24.48	\$29.38	\$19.96	\$24.95	\$29.94	\$20.34	\$25.42	\$30.51	\$20.72	\$25.91	\$31.09	\$21.12	\$26.40	\$31.68
8	NE	Marketing and Programming Coordinator	\$32,979	\$41,224	\$49,469	\$33,606	\$42,007	\$50,408	\$34,244	\$42,805	\$51,366	\$34,895	\$43,618	\$52,342	\$35,558	\$44,447	\$53,337	\$36,233	\$45,292	\$54,350	\$36,922	\$46,152	\$55,383
	NE	Administrative Assistant	\$16.91	\$21.14	\$25.37	\$17.23	\$21.54	\$25.85	\$17.56	\$21.95	\$26.34	\$17.89	\$22.37	\$26.84	\$18.23	\$22.79	\$27.35	\$18.58	\$23.23	\$27.87	\$18.93	\$23.67	\$28.40
7	NE	Youth Services School Liaison/Outreach Specialist	\$29,568	\$36,960	\$44,352	\$30,130	\$37,662	\$45,195	\$30,702	\$38,378	\$46,054	\$31,286	\$39,107	\$46,929	\$31,880	\$39,850	\$47,820	\$32,486	\$40,607	\$48,729	\$33,103	\$41,379	\$49,655
			\$15.16	\$18.95	\$22.74	\$15.45	\$19.31	\$23.18	\$15.74	\$19.68	\$23.62	\$16.04	\$20.05	\$24.07	\$16.35	\$20.44	\$24.52	\$16.66	\$20.82	\$24.99	\$16.98	\$21.22	\$25.46
6	NE	Patron Services Supervisor	\$26,510	\$33,138	\$39,765	\$27,014	\$33,767	\$40,521	\$27,527	\$34,409	\$41,291	\$28,050	\$35,063	\$42,075	\$28,583	\$35,729	\$42,875	\$29,126	\$36,408	\$43,689	\$29,680	\$37,099	\$44,519
	NE	Reference Assistant	\$13.59	\$16.99	\$20.39	\$13.85	\$17.32	\$20.78	\$14.12	\$17.65	\$21.17	\$14.38	\$17.98	\$21.58	\$14.66	\$18.32	\$21.99	\$14.94	\$18.67	\$22.40	\$15.22	\$19.03	\$22.83
	NE	Youth Services Assistant																					
5	NE	Reference Clerk	\$23,768	\$29,710	\$35,652	\$24,220	\$30,275	\$36,330	\$24,680	\$30,850	\$37,020	\$25,149	\$31,436	\$37,724	\$25,627	\$32,034	\$38,440	\$26,100	\$32,642	\$39,171	\$26,571	\$33,262	\$39,915
			\$12.19	\$15.24	\$18.28	\$12.42	\$15.53	\$18.63	\$12.66	\$15.82	\$18.98	\$12.90	\$16.12	\$19.35	\$13.14	\$16.43	\$19.71	\$13.38	\$16.74	\$20.09	\$13.61	\$17.06	\$20.47
4	NE	Technical Services Assistant	\$21,310	\$26,638	\$31,965	\$21,715	\$27,144	\$32,572	\$22,128	\$27,659	\$33,191	\$22,400	\$28,185	\$33,822	\$22,650	\$28,721	\$34,465	\$22,850	\$29,266	\$35,119	\$23,000	\$29,822	\$35,787
	NE	Custodian	\$10.93	\$13.66	\$16.39	\$11.14	\$13.92	\$16.70	\$11.35	\$14.18	\$17.02	\$11.50	\$14.45	\$17.34	\$11.75	\$14.73	\$17.67	\$11.99	\$15.01	\$18.01	\$12.24	\$15.29	\$18.35
	NE	Youth Services Clerk																					
	NE	Patron Services Assistant																					
3		Reserved for Future Use	\$19,106	\$23,883	\$28,659	\$19,500	\$24,336	\$29,204	\$20,145	\$24,799	\$29,759	\$20,450	\$25,270	\$30,324	\$20,750	\$25,750	\$30,900	\$21,050	\$26,239	\$31,487	\$21,350	\$26,738	\$32,085
			\$9.80	\$12.25	\$14.70	\$10.00	\$12.48	\$14.98	\$10.20	\$12.72	\$15.26	\$10.40	\$12.96	\$15.55	\$10.60	\$13.21	\$15.85	\$10.80	\$13.46	\$16.15	\$11.00	\$13.71	\$16.45
2		Reserved for Future Use	\$17,130	\$21,413	\$25,695	\$17,500	\$21,819	\$26,183	\$17,850	\$22,234	\$26,681	\$18,125	\$22,656	\$27,188	\$18,400	\$23,087	\$27,704	\$18,675	\$23,526	\$28,231	\$18,950	\$23,973	\$28,767
			\$8.78	\$10.98	\$13.18	\$9.00	\$11.19	\$13.43	\$9.20	\$11.40	\$13.68	\$9.40	\$11.62	\$13.94	\$9.60	\$11.84	\$14.21	\$9.80	\$12.06	\$14.48	\$10.00	\$12.29	\$14.75
1	NE	Page	\$16,088	\$19,198	\$23,038	\$16,500	\$19,563	\$23,475	\$16,900	\$19,934	\$23,921	\$17,225	\$20,313	\$24,376	\$17,500	\$20,699	\$24,839	\$17,775	\$21,092	\$25,311	\$18,050	\$21,493	\$25,792
			\$8.25	\$9.85	\$11.81	\$8.50	\$10.03	\$12.04	\$8.75	\$10.22	\$12.27	\$9.00	\$10.42	\$12.50	\$9.25	\$10.61	\$12.74	\$9.50	\$10.82	\$12.98	\$9.75	\$11.02	\$13.23
			Minimum	2019 Midpoint	Maximum	Minimum	2020 Midpoint	Maximum	Minimum	2021 Midpoint	Maximum	Minimum	2022 Midpoint	Maximum	Minimum	2023 Midpoint	Maximum	Minimum	2024 Midpoint	Maximum	Minimum	2025 Midpoint	Maximum
			IL Min Wage = \$8.25			IL Min Wage = \$9.25, \$10			IL Min Wage = \$11			IL Min Wage = \$12			IL Min Wage = \$13			IL Min Wage = \$14			IL Min Wage = \$15		